Notice of the Filing of the Application for Permanent Employment Certification

This notice is being provided as a result of the filing of an Application for Permanent Employment Certification (ETA Form 9089). The employer intends to permanently employ a foreign national in the job opportunity described below.

Any person may provide documentary evidence bearing on the application to the Certifying Officer of the U.S. Department of Labor. The address of the Certifying Officer is **U.S. Department of Labor, Employment & Training Administration, Harris Tower, 233 Peachtree Street, Suite 410, Atlanta George 30303, Phone: (404) 893-0101, Fax: (404) 893-4643**

This Notice of Filing will be posted between 30 and 180 days before filing the permanent labor certification application.

INFORMATION ABOUT THE JOB OPPORTUNITY

EMPLOYER'S NAME: Flextrade Systems Inc.

POSITION TITLE: <u>Associate Software Developer (Client Services)</u>

POSITION DUTIES: Develop our proprietary trading system that is licensed to institutional clients in the U.S., Europe and Asia. Enhance a Windows-based Scala application that accesses fragmented liquidity pools in OTC traded stocks. Use Scala, C/C++, C# and GUI to program. Building tools and scripts to automate the installation and troubleshooting of the system. Develop software using Shell, Perl, Java and other programs. Design, develop and maintain complex trading algorithms like Vwap, Inline, Time slice, Random slice and Volume Tracker used by clients in real-time. Perform day to day production support and troubleshooting related to the trading system, trading, strategies, market data and report generation scripts using C, C++, C#, GUI, Java, Shell Script, and Perl, source logs, source code inspection, database querying, and other tools as appropriate. Develop software monitoring and testing software solutions.

RATE OF PAY: \$78,707

ADDRESS(ES) OF EMPLOYMENT: 233 N Water Street, Suite 501, Milwaukee, WI 53202

EMPLOYER ATTESTATIONS

There is no bargaining representative for the job opportunity with the employer in the location(s) of intended employment.

This notice was clearly visible and unobstructed while posted. It was posted for at least ten (10) consecutive business days in a conspicuous location in the workplace, where the employer's

U.S. workers could readily read the posted notice, including but not limited to locations in the immediate vicinity of the wage and hour notices.

DATE POSTED: _____

DATE REMOVED: _____

LOCATION(S) WHERE THE NOTICE WAS POSTED:

I attest, under penalty of perjury, that the above notice was provided as shown.

[SIGNATURE]

LS SRINIVAS SVP and Global Head, Human Resources

DATE